

# ATTAIN



## AMERICAN TRANSIT TRAINING AND APPRENTICESHIP INNOVATORS NETWORK

### OVERVIEW

The **American Transit Training and Apprenticeship Innovators Network (ATTAIN)** provides public transit agencies and their frontline workers opportunities to engage in peer exchanges about transit apprenticeships, including their creation, structure, operation, and benefits. Established by the **Transit Workforce Center (TWC)**, Federal Transit Administration's technical assistance center for transit workforce development, ATTAIN coordinates various forums that allow transit agencies with existing apprenticeship programs to share experiences in developing, strengthening, and expanding their programs. It also offers peer support and expertise to transit agencies interested in exploring the creation of new apprenticeship programs.



### ATTAIN IS COMPRISED OF FOUR COMMITTEES:



Bus Operator



Bus Maintenance



Railcar, Signals, and Traction Power



Facilities and Elevator/Escalator Maintenance

Transit managers and workforce representatives interested in starting apprenticeships or related programs, such as pre-apprenticeship and mentorship, are invited to join. Additionally, systems with experience developing apprenticeship programs and those looking to start or learn about apprenticeships are encouraged to join and exchange knowledge and ideas on new and emerging best practices.

### BENEFITS OF APPRENTICESHIP



Apprenticeship is a time-tested career development and advancement model that combines on-the-job learning with classroom instruction, allowing expert workforce trainers and mentors to transfer their skills and knowledge to those new to an occupation. Many transit agencies use apprenticeships to “grow their own” skilled workforce. Furthermore, strong apprenticeship programs are valuable tools in enhancing frontline worker recruitment and retention, and they advance diversity, equity, inclusion, and access among the transit

workforce. ATTAIN supports agencies seeking to develop and strengthen high-quality training and career pathways programs that attract and retain workers.

### BENEFITS OF JOINING ATTAIN

TWC convenes virtual ATTAIN committee meetings, webinars, and mentor roundtables throughout the year to bring labor and management stakeholders together to develop best practices for apprenticeship implementation. In addition, TWC offers direct assistance in registering apprenticeships, establishing joint labor-management committees, training mentors, and seeking funding for workforce development.



**Sign up here!**



**Contact us for technical assistance on apprenticeship!**

*Karitsa Holdzkom at [kholdzkom@transportcenter.org](mailto:kholdzkom@transportcenter.org)*

*Maurice Beard at [mbeard@transportcenter.org](mailto:mbeard@transportcenter.org)*